December 19, 2017 7:30 – 9:00 am

True North Trucking/Jaydan Logistics Safety Meeting minutes

The meeting took place in the lunch room at the FedEx linehaul office at 2460 Sundial Rd. in Troutdale OR. A sign-up list was distributed and all drivers attending signed to verify their participation. The sign-up list is a part of these minutes by attachment.

Steve Rautio kicked off the meeting by reminding the drivers the primary topic of discussion at the November meeting was best practices for dropping and hooking. A "Dropping & Hooking Checklist" was created based on that discussion which Steve asked Andrew Jackson to distribute.

Steve Rautio discussed winter driving and the special considerations and caution that are required in winter conditions. Steve explained that each truck was equipped with:

- Chains
- Gloves
- Hi-Visibility jacket
- Fire Extinguisher

Steve detailed were each of these items are stored in the trucks. He also discussed the importance of checking road conditions before departing and being prepared for winter driving by ensuring you have warm clothes and good footwear. Steve noted that the drivers have the final say with respect to deciding when it is unsafe to run in a storm or dangerous conditions. There is always pressure to make delivery windows but drivers should understand that if conditions are dangerous it is better to wait for them to improve then to go on the road and endanger yourselves and others. It is important to be well-rested and attentive but above all winter conditions require reduced speeds.

Steve discussed the importance of properly inflated tires. All drivers should ensure that as part of their pre-trip inspection they check the tire pressure in their tires. Many drivers use the mallet technique to estimate tire pressure but it is not very accurate especially in cold weather when the rubber gets harder. Steve reminded the drivers that we have placed a heavy-duty truck tire pressure gauge in the driver's side door tray so there is no excuse for not checking tire pressure. Properly inflated tires will handle better, get better fuel economy and traction.

Doug thanked the drivers for attending, wished everyone a Merry Christmas and reminded the drivers of the bonus they can earn for introducing experienced drivers to the company. He qualified his comment by stating that although both TNT and Jaydan are hiring drivers, candidates must be experienced drivers with a good record and a good attitude.

The meeting adjourned at 9:00 am.